



**LABOR ADVISORY NO. 23**  
Series of 2020

**ENGAGEMENT OR PARTICIPATION OF A CHILD BELOW 15 YEARS  
OF AGE IN PUBLIC ENTERTAINMENT OR INFORMATION PURSUANT  
TO THE OMNIBUS GUIDELINES ON THE IMPLEMENTATION OF  
COMMUNITY QUARANTINE IN THE PHILIPPINES**

This Advisory is being issued for the guidance of all concerned:

**Section 1. Coverage.** – This Advisory shall apply to employers whose business is allowed to operate during the community quarantine period and will engage a child below 15 years of age in public entertainment or information.

**Section 2. Work at Home Arrangement.** – A child below 15 years of age may be allowed to participate in public entertainment or information during the community quarantine period provided that the following conditions are complied with:

- a. The child's performance of the assigned task, such as photo shoot or audio-video recording, shall be done in the child's home under the supervision of the child's adult family members;
- b. Representatives of the employer or production staff may be allowed to go to the child's residence, when necessary, to assist the child in performing the assigned task; and
- c. The employer must secure a permit from the Department of Labor and Employment (DOLE) prior to engaging the child for work.

**Section 3. Health Standards.** – In case the employer will provide the child with costumes, props or materials needed in the work to be performed, the employer and the child's parents/guardian shall ensure that these are thoroughly disinfected before handing over to the child.

**Section 4. Filing of Application and Issuance of Working Child Permit.** – The DOLE Regional Offices may issue internal guidelines on the manner of accepting applications and release of working child permit. They may use their existing online system or may accept applications via email.

In addition to the Application Form and documentary requirements, the employer shall likewise submit a letter indicating compliance with Section 2.a of this

Advisory and with the provisions of Republic Act No. 9321 and its Implementing Rules and Regulations.

Be guided accordingly.



**SILVESTRE H. BELLO III**  
Secretary

23 June 2020